Is my congregation ready to start?

Leaders often wonder, is my congregation ready to join a LEADership Cohort? Can we successfully do the Tune In Process or the other processes? We are glad you asked! There are seasons in a congregation’s life that are right for leading transformation. There are also seasons where making changes in the system may be unhelpful, or worse, cause extreme conflict and crisis. Where is your congregation right now?

Use the questions below as you assess your congregation’s readiness to enter into a LEAD process. This checklist should be answered by everyone on the congregation’s staff and the congregational council for a cumulative score.

My congregation:

___ has high trust in our leadership.
___ is in a pastoral leadership transition with a hope to become more missional.
___ has a pastor (or pastors) who are ready to do something new.
___ is ready to join in God’s mission by connecting with our neighbors.
___ realizes that what we are doing is not working.
___ is wondering what to do next.
___ manages disagreements in a healthy, respectful manner.
___ is ready to learn how to make changes.
___ generally agrees on important issues.
___ has a history of setting and completing goals.
___ wants to grow and welcomes people from other cultures and ethnicities.
___ has a lot of energy and passion for mission.
___ is committed to faith practices that deepen the faith of worshipers.
___ is reaching young families, children, and youth.
___ sets goals and follows through.

___ total number of checked statements

Scoring: If your congregation’s staff and council can honestly say yes to 9 or more statements, then you are ready now. If they say yes to 5 or less, then this is not the time. 6-8? That’s a maybe and we can suggest other first steps to help you prepare for a LEAD process.